



**Grand River Community Health Centre
Meeting of the Board of Directors
MINUTES**

**Tuesday, February 6, 2024
5:00 p.m. Board Meeting
Boardroom or Zoom Video
Conferencing**

GRCHC Board of Directors: R. Bryan, Trudi Collins, Melissa Cummings, Sonia Hayer, Roger Ma, Ryan Martens, Wanda Mersereau, Andrew Worotniuk
 Regrets:
 Staff: Lynda Kohler, Carrie Innes Olah (recording secretary)
 Chair: Roger Ma
 Guests: K. O'Connell

Item	Time	Topic	Presenter	Action
1. Welcome & Call to Order				
1.1	5:06 pm	Call to Order – recognition of a quorum	R. Ma	RECORD
1.2	5:06 pm	Land Acknowledgment Statement	T. Collins	RECORD
2. Chair's Remarks				
2.1	5:07 pm	Approval of the Agenda MOTION: To approve the agenda of the Feb. 6, 2024 Board of Directors' meeting. (A. Worotniuk/ M. Cummings)	R. Ma	RECORD
2.2	5:07 pm	Declaration of Conflict of Interest None declared	R. Ma	RECORD
2.3	5:08 pm	Correspondence A resignation email was received from Andrew Worotniuk on January 29, 2024. His resignation will take effect at the end of March 2024. A resignation email was received from France Vaillancourt on February 4, 2024. The resignation was effective immediately.	R. Ma	RECORD
3. Minutes of the Last Meeting				
3.1	5:09 pm	Approval of Minutes – Dec. 5, 2023 (attached) MOTION: To approve the minutes of the Dec. 5, 2023, 2023/24 Board of Directors' meeting. (R. Bryan/ W. Mersereau) GRCHC was successful in receiving the Enhanced Primary Care funding. GRCHC will receive approximately \$1.8 million. The announcement will be made on February 15, 2024, at the centre. This will allow GRCHC to provide more support to our marginalized populations. GRCHC is optimistic that the funding will be received early in the fiscal year. This money will be mostly used to provide net new	R. Ma	RECORD

		<p>programming and will allow GRCHC to take on the people who are on the intake waitlist.</p> <p>There is not a warming centre per se in Brantford however, meetings have continued with community partners over the last few months regarding the warming centre. St. Leonards has taken over housing and is looking to divert individuals away from shelters and motels to preserve shelter space.</p> <p>The Federal funder for the Outreach Station will be coming again to GRCHC to show their supervisors our program.</p>		
4. Board Education				
4.1	20 min	<p>Health Equity Review</p> <p>Question regarding the composition of the EDI committee at GRCHC and whether is it representative of the populations served. The committee is made up of staff only at this time however, work is being done to build the committee and expand it to include community members. Staff volunteered to join the committee and there is a wide variety of individuals on the committee. The OHT does have an EDI committee and also has a Lived and Living Experience Committee. The OHT is looking at funding models to help fund this work</p> <p>Is the Alliance requesting that organizations complete the self-reflection tool by a specific date? Yes, by February 29, 2024. Discussion took place regarding the best way for the Board to complete this assessment.</p> <p>Where does newcomer data/information come from? This comes from the Brantford Immigration Partnership, Ukrainian Newcomer working group, Stats Canada and Public Health records as well as GRCHC's data on newcomers. GRCHC does not see many international students as they are usually supported by the school's health services or the insurance they purchase when they come to Canada as students.</p> <p>The Board thanked K. O'Connell for her presentation and she left the meeting at 6:04 pm.</p>	L. Kohler/ K. O'Connell	
5. Reports				
5.1	6:04 pm	<p>Treasurer's Report and Q3 Financial Statements (attached) MOTION: To accept the December 31, 2023, financial statements. Sonia/ Ray</p> <p>The statements were circulated before the meeting.</p> <p>The 2% has still not been provided however Ontario Health has confirmed that the 2% is still coming even though there has been no official word yet of when it will be received. GRCHC has enough funds to balance if the 2% is not received.</p> <p>It is unsure if any money from the Enhanced Primary Care funding will be flowed in this fiscal year. Reallocation requests have been made to move money in the protected funds.</p>	R. Martens	RECORD

5.2	6:19 pm	Executive Committee Report for February 6, 2024 (attached) 6:09 pm MOTION: To approve the report of the GRCHC Executive Committee, ratifying all actions/decisions. (M. Cummings/R. Bryan) A brief review of the report was provided.	R. Ma	RECORD
5.3	6:22 pm	HR & Board Development Committee Report for February 6, 2024 (attached) MOTION: To approve the report of the HR & Board Development Committee, ratifying all actions/decisions (Ray/Sonia) A brief review of the report was provided. It was noted that the HR committee receives a Health and Safety report that identifies staff-related occupational health and safety issues. This information is provided as a form of risk management. Board members were asked to share the recruitment information with their networks. Question- are the individuals that have been newly hired, hired into new roles or are they filling vacant positions? There have been several new roles created via grant funds T. Collins left the meeting at 6:23 pm	R. Bryan	RECORD
5.4	6:27 pm	Alliance Board Liaison Update The Alliance has issued a Call for Resolutions for the 2024 AGM.	S. Hayer	RECORD
5.5	6:29 pm	Executive Director's Report February 2024 MOTION: To approve the February 2024 Executive Director's Report. (Andrew/ R. Bryan) Question regarding the scaling up and down of the IAW program. The program does scale down a bit during the winter however some workers stay all year round. As well, providers must follow up with workers on test results even when the workers have returned to their home country.	L. Kohler	RECORD
6. Business Arising from the Minutes				
6.1	0 min			
7. New Business				
7.1		In Camera- Standing Item- Nothing	R. Ma	RECORD
8. Meeting Adjournment				
8.1		FYI Items- Nothing	R. Ma	RECORD
8.2	6:37 pm	Meeting adjourned Next board meeting: Tuesday, March 5, 2024, at 5:00 pm	R. Ma	RECORD