



Grand River Community Health Centre

POSITION: Registered Practical Nurse (RPN)

STATUS: 1 Permanent Full Time (1.0 FTE) and 1 Permanent Part-time (0.5 FTE)

DEPARTMENT: Inter-professional Primary Care Team

POSTING DATE: July 2, 2024

Position Summary

The Inter-professional Primary Care Team (IPCT) will work collaboratively to provide primary care services to registered Primary Care clients and community clients, in various settings (at the CHC, on the CHC community health bus, at partner agencies or outdoors in the community) with a specific focus on marginalized populations. The IPCT team will provide services such as access to chronic disease prevention and management, mental health and addiction assessment, referral and counselling, as well as primary care clinics and outreach primary care services.

The RPN works collaboratively with members of the IPCT to plan, implement, coordinate and evaluate the programs and services provided to clients. The RPN will provide individual services, clinics and group programs as needed. Specifically, the RPN will support the IPCT by conducting assessments and physical examinations, health screening, administering immunizations and other injections, performing venipuncture, wound care, and any other nursing related duties that may be requested within the RPN scope of practice. The RPN will also work individually or with others on the team or in the community to provide education and support for chronic diseases such as diabetes, COPD, HTN, CAD, CHF etc., and chart according to college requirements in an EMR. The RPN develops and/or initiates health teaching tools, screening programs and workshops by identifying health needs of clients and various other community groups. The RPN will support the evaluation process for this program.

Qualifications

- Current certification as a Registered Practical Nurse in the Province of Ontario required
- Current certification in CPR and First Aid required
- Minimum 3-5 years of nursing experience in a community setting is preferred
- Front line experience at a CHC and in outreach an asset
- Experience in mental health and addictions an asset
- Certifications in diabetes education, respiratory education, motivational interviewing an asset
- Ability to use your own car in the work is an asset; mileage is compensated.

Responsibilities & Skills:

- Provide mobile medical care through a variety of locations (shelter and congregate settings, transitional and supportive housing, drop in locations, motels etc)
- Provide primary care and mental health nursing support through a relationship and community based framework
- Perform nursing skills (wound care, injections, suture/staple removal, overdose response, etc)
- Work collaboratively with the team and other system partners (medical providers, shelters, hospitals, other community teams supporting similar clients) to develop, coordinate and execute care plans
- Demonstrated knowledge of mental health, concurrent disorders, treatment modalities, and harm reduction practices is an asset
- Strong communication (verbal and written), organization, and time management skills
- Demonstrated ability in conflict management and interpersonal relations

- Understanding of anti-oppression principles and ability to work effectively with people of various cultural, age and economic backgrounds
- Ability to work collaboratively within and across teams, developing and maintaining positive relationships with service providers
- Ability to work independently and in self-directed working conditions
- Able to work flexible hours primarily within a 5 day, Monday to Friday work week. Regular evening work 1-2 times per week.
- Includes centre based and offsite/outdoor work including community locations
- Able to travel within the Brantford-Brant-Norfolk OHT area
- Experience in chronic disease prevention and management an asset
- Experience in working with homeless patients or those living with mental health and addictions is required

A competitive salary, of \$23.83 to \$28.70 per hour and benefits (including HOOPP) are offered.

Employment is conditional upon providing a police vulnerable sector check and having had a full series of COVID-19 vaccinations.

To pursue this opportunity, please send your resume and covering letter to Human Resources, at resumes@grchc.ca. All applications must be submitted no later than July 11, 2024. We appreciate your interest, however, only those invited for an interview will be contacted.

Interview will take place in person on July 17, 2024. Only selected candidates will be contacted to book interview times. GRCHC thanks everyone who applied for this position.

The Grand River Community Health Centre is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, members of racialized groups, visible minorities, Indigenous persons, persons with disabilities, persons of all sexual orientation, and persons of any gender identity or gender expression.

To ensure there is an equal opportunity during the recruitment and selection process, Grand River Community Health Centre provides accommodation for applicants with disabilities upon request.