



Grand River Community Health Centre

POSITION: Social Worker/Psychotherapist

STATUS: Part- Time Permanent, 0.6 FTE

DEPARTMENT: Inter-professional Primary Care Team

POSTING DATE: February 6, 2025

Position Summary

The Social Worker/Psychotherapist will be a member of the Inter-professional Primary Care Team (IPCT). The members of the IPCT will work collaboratively to provide primary care services to registered Primary Care clients and non-registered clients in the community, in various settings (at the CHC, on the CHC community health bus, at partner agencies or outdoors in the community) with a specific focus on marginalized populations. The IPCT will provide services such as access to chronic disease prevention and management, mental health and addiction assessment, referral and counselling, as well as primary care clinics and outreach primary care services.

We are seeking a Social Worker/Psychotherapist to join our IPCT. This role provides direct counselling to individuals, couples, and families. Counselling sessions may be individual appointment based or walk-in and in a group setting. The counselling groups will include both psycho-educational and therapeutic groups. This position will provide services to community clients with a focus on vulnerable and marginalized populations. The IPCT will work closely with primary care providers and community partners in Brantford, Brant and Norfolk.

The Social Worker/Psychotherapist works collaboratively with members of the IPCT to plan, implement, coordinate and evaluate the programs and services provided to clients. This position will support the IPCT by conducting assessments and developing counseling care plans that support the overall treatment plan for the client. The Social Worker/Psychotherapist will also work individually or with others on the team or in the community to provide education and support for mental health and addictions and chart according to college requirements in the Electronic Medical Record. This position will participate in the overall evaluation process for the IPCT program.

Qualifications

- Masters degree in Social Work/Psychotherapy or equivalent from a recognized university
- Registration with the Ontario College of Social Workers and Social Service Workers or College of Registered Psychotherapists of Ontario
- 3-5 years experience in a community setting working with marginalized populations
- Demonstrated knowledge, training and experience in different models of counseling, assessment and psychotherapy
- Demonstrated knowledge of, and experience with, group facilitation and co-facilitation
- Experience working with electronic medical records (EMR)

Responsibilities & Skills:

- Provide counselling support and group programs for clients with a range of mental health needs in a primary care setting who may be experiencing barriers to care such as no primary care provider or barriers to health that include the social determinants of health.

- Provide primary care and mental health support through a relationship and community based framework
- Work collaboratively with the team and other system partners (medical providers, shelters, hospitals, other community teams supporting similar clients) to develop, coordinate and execute care plans
- Demonstrated knowledge of mental health, concurrent disorders, treatment modalities, and harm reduction practices is required
- Strong communication (verbal and written), organization, and time management skills
- Demonstrated ability in conflict management and interpersonal relations
- Understanding of anti-oppression principles and ability to work effectively with people of various cultural, age and economic backgrounds
- Ability to work collaboratively within and across teams, developing and maintaining positive relationships with service providers
- Ability to work independently and in self-directed working conditions
- Schedule TBD
- This position will be required to work a minimum of 1 evening per week and possibly weekends.
- Current drivers licence and access to a vehicle for regular travel within the Brantford-Brant-Norfolk OHT area

A competitive salary of \$33.54 – \$40.40 per hour and benefits (including HOOPP) are offered.

Employment is conditional upon providing a police vulnerable sector check and having had a full series of COVID-19 vaccinations

To pursue this opportunity, please send your resume and covering letter to Human Resources, at resumes@grchc.ca. All applications must be submitted no later than Thursday, February 20, 2025.

Interview will take place in person on: Thursday February 27th. We appreciate your interest however, only selected candidates will be contacted to book interview times.

The Grand River Community Health Centre is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, members of racialized groups, visible minorities, Indigenous persons, persons with disabilities, persons of all sexual orientation, and persons of any gender identity or gender expression.

To ensure there is an equal opportunity during the recruitment and selection process, Grand River Community Health Centre provides accommodation for applicants with disabilities upon request.