



Grand River Community Health Centre

POSITION: RAAM & Harm Reduction Program Coordinator – Full-time 37.5 hours/ week

STATUS: Full Time, Temporary Contract (12 months with possibility to extend)

NUMBER OF POSITIONS: 1

POSTING DATE: June 16, 2025

Grand River Community Health Centre is looking for a strong leader to guide the work of the Rapid Access Addiction Medicine Clinic (RAAM) in Brantford. The Brantford RAAM Clinic employs an interdisciplinary team working in partnership with South Coast Wellness, SOAR Community Services and other community and medical partners that provides accessible, low barrier, comprehensive treatment for people with addictions issues. This position will also be responsible for continuing the Harm Reduction Program at GRCHC working in partnership with the Positive Health Network.

The RAAM & Harm Reduction Program Coordinator will be responsible for the day-to-day operations of the Brantford RAAM Clinic, managing patient intakes, scheduling, coordinating with healthcare providers, maintaining client records and statistics and maintain a safe and supportive environment for clients and staff. This position will also be part of important community committees that link together different service agencies in coordinating addiction and harm reduction services throughout the Brantford-Brant-Norfolk Ontario Health Team (BBNOHT). Continuing harm reduction work and support at GRCHC is also an important component of this role.

Requirements:

- Bachelor of Social Work, Health Degree, or related field from an accredited university.
- Minimum 2 years of work experience in a leadership or supervisory role. A combination of related education and experience will also be considered.
- Demonstrated knowledge of addictions, harm reduction, mental health and social determinants of health required.
- Experience working with individuals experiencing health disparities, vulnerable populations and First Nations peoples.
- Program and staffing management experience preferred.
- Experience working with an EMR and generating data reports
- Strong skills in conflict de-escalation, interpersonal relations, and communications.
- Demonstrated knowledge of social/ health services in the Brantford-Brant region and experience in sustaining networks/partnerships.

Hours of work– primarily days; to include some evening and weekend work as required.

A competitive salary of \$29.97 – \$35.77 per hour and benefits (including HOOPP) are offered.

The successful candidate will be required to provide a police vulnerable sector check as a condition of employment, strong consideration is made to the type of offense. Employment is conditional upon having had a full series of COVID-19 vaccinations.

To pursue this opportunity, please send your resume and covering letter to Human Resources, at resumes@grchc.ca. All applications must be submitted no later than June 23, 2025. We appreciate your interest, however, only those invited for an interview will be contacted.

The Grand River Community Health Centre is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, members of racialized groups, visible minorities, Indigenous persons, persons with disabilities, persons of all sexual orientations, and persons of any gender identity or gender expression.

To ensure there is an equal opportunity during the recruitment and selection process, Grand River Community Health Centre provides accommodation for applicants with disabilities upon request.