



Grand River Community Health Centre

POSITION: Peer Worker

STATUS: Permanent Part-time (0.6 FTE)

NUMBER OF POSITIONS: 1

DEPARTMENT: Inter professional Primary Care Team

POSTING DATE: February 6, 2025

Position Summary

We are currently seeking a Peer Worker to join our Inter-professional Primary Care Team (IPCT). The members of the IPCT work collaboratively to provide primary care services to registered and non-registered clients of GRCHC, in various settings (at the CHC, on the CHC community health bus, at partner agencies or outdoors in the community) with a specific focus on marginalized populations.

As a member of the IPCT, the Peer Worker will: provide on-site and outreach peer support for IPCT clients, work with clients to complete forms or documentation, provide harm reduction education, meet clients in the community to provide support as needed, work with the IPCT staff team to execute program improvements and changes, and other tasks as required. The role will also involve community engagement at all stages of program development. The Peer Worker will be using personal/lived experience and/or knowledge of street involved lifestyle to support the IPCT program and clients.

Hours of work– primarily days; to include some evening, weekend work as required.

Qualifications:

- Minimum 2 years of volunteer or work experience in a peer support role.
- Demonstrated experience in harm reduction and alignment with harm reduction philosophy/principles.
- Experience accessing or supporting access to community addictions, harm reduction, and/or mental health services.
- Strong skills in communications, interpersonal relations, and conflict de-escalation.
- Demonstrated knowledge of social/ health services in the Brantford-Brant region

A competitive salary, of \$23.72 – \$28.56 per hour and benefits (including HOOPP) are offered.

The successful candidate will be required to provide a police vulnerable sector check as a condition of employment, consideration may be given depending on the nature of the offense. Please note that all new hires are required to be fully vaccinated against COVID-19 as a condition of employment.

To pursue this opportunity, please send your resume and covering letter to Human Resources, at resumes@grchc.ca. All applications must be submitted no later than February 17, 2025. We appreciate your interest, however, only those invited for an interview will be contacted.

The Grand River Community Health Centre is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, members

of racialized groups, visible minorities, Indigenous persons, persons with disabilities, persons of all sexual orientation, and persons of any gender identity or gender expression.

To ensure there is an equal opportunity during the recruitment and selection process, Grand River Community Health Centre provides accommodation for applicants with disabilities upon request.