



GRCHC Board of Directors – Skills Matrix

This matrix has been developed to assist the nominating committee to recruit new board members and to identify the skills and strengths of existing board members. Please indicate your areas of knowledge, skills and experience by checking off the relevant circles in the form below. It is not expected that you possess knowledge or skills in all areas set out below.

NONE – no understanding, experience, knowledge or skill

BASIC – general or fundamental understanding, experience, knowledge or skill

INTERMEDIATE – above average understanding , experience (up to 5 years), knowledge or skill

ADVANCED – formal certification, degree or extensive experience (greater than 5 years) in understanding, knowledge or skill

Accounting/Finance

None Basic Intermediate Advanced

Board & Governance

None Basic Intermediate Advanced

Business Management

None Basic Intermediate Advanced

Clinical/Health Care

None Basic Intermediate Advanced

Communications/Public Relations

None Basic Intermediate Advanced

Community Development

None Basic Intermediate Advanced

Community Engagement

None Basic Intermediate Advanced

Diversity Issues

None Basic Intermediate Advanced

Education

- None Basic Intermediate Advanced

Ethics

- None Basic Intermediate Advanced

Facilities or Construction

- None Basic Intermediate Advanced

Fundraising

- None Basic Intermediate Advanced

Government Relations

- None Basic Intermediate Advanced

Health Promotion

- None Basic Intermediate Advanced

Human Resources

- None Basic Intermediate Advanced

Law

- None Basic Intermediate Advanced

Quality Management

- None Basic Intermediate Advanced

Real Estate

- None Basic Intermediate Advanced

Research

- None Basic Intermediate Advanced

Risk Management

- None Basic Intermediate Advanced

Safety

- None Basic Intermediate Advanced

Social justice

- None Basic Intermediate Advanced

Strategic Planning

- None Basic Intermediate Advanced

Volunteer Development/Management

- None Basic Intermediate Advanced

Geography

Do you live in

- Brantford County of Brant Other

Do you work in

- Brantford County of Brant Other

Perspective

As a CHC, we focus on working with individuals who may face barriers to accessing services, including individuals who are isolated, those who experience stigma and discrimination, and individuals with health and other challenges not addressed in other environments. We welcome applications to the board and board committees from persons of all backgrounds, including current GRCHC clients, and encourage individuals to self-identify in terms of age, gender identity, sexual orientation, socioeconomic status, religion/faith/spiritual beliefs, persons with physical or intellectual disabilities, and racialized, ethnic, or Aboriginal identities. All self-identification information remains confidential within the selection committee.

Our vision is for a community where we work together to achieve equity, belonging, health and wellbeing for all. Are you, by virtue of personal experience or by other means (employment, volunteer work, etc) able to provide the perspective of the diverse communities we serve?

- Yes No Not sure

Optional: please expand on this perspective, if you wish: